

**NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA
SURATHKAL**



**MINUTES
OF
43rd MEETING OF
BOARD OF GOVERNORS**

Date : 13.11.2015 (Friday)

Time : 4.00 P.M

**Venue : Board Room
N.I.T.K. Surathkal**

**NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA, SURATHKAL,
MANGALURU – 575 025**

**Minutes of proceedings of 43rd meeting of the Board of Governors (BOG) of
National Institute of Technology, Surathkal held on 13-11-2015 (Friday) at
4:00PM in the Board Room, NITK, Surathkal.**

Members Present:

1. **Ms. Vanitha Narayanan,** Chairperson
Managing Director,
IBM India Private Limited,
Embassy Golf Links Business Park, Block - A, Off: Indiranagar,
Koramangala Intermediate Ring Road,
Bengaluru – 560 071.
2. **Shri Sanjeev K Sharma, [Participated through video conference]** Member
Director - NITs, MHRD, New Delhi.
Representative of Shri Shashi Prakash Goyal,
*Joint Secretary, Dept. of Higher Education, Technical Education Bureau
Ministry of Human Resource Development, Govt. of India
Shasti Bhavan, New Delhi – 110 001.*
3. **Shri Rajesh Singh, [Participated through video conference]** Member
Director -Finance, MHRD, New Delhi.
Representative of Ms. Darshana M Dabral,
*Joint Secretary and Financial Advisor,
Dept. of Higher Education, Technical Education Bureau
Ministry of Human Resource Development, Govt. of India,
Shasti Bhavan, New Delhi – 110 001.*
4. **Shri Mudda Kedarnath,** Member
Advisor – Aditya Birla Group,
No. 17, Shankar Nilaya, 8th Main ,
18th Cross, Upper Palace Orchard,
Sadashivnagar, Bengaluru 560080.
5. **Dr. Shanth Averahally Thimmaiah,** Member
Managing Director,
M/s. METAMORPHOSIS Project Consultants Pvt. Ltd.,
2nd Floor, 39th main, 4th Cross, Behind silk board,
BTM Layout, 2nd stage, Bengaluru – 560068.
6. **Dr. Badekai Ramachandra Bhat,** Member
Professor, Department of Chemistry,
NITK, Surathkal.
7. **Dr. G N Kumar,** Member
Associate Professor, Department of Mechanical Engineering,
NITK, Surathkal.

- | | | | |
|----|--|-------|-----------|
| 8. | Prof. Swapan Bhattacharya,
Director,
NITK, Surathkal. | | Member |
| 9. | Shri K. Ravindranath
Registrar,
NITK, Surathkal. | | Secretary |

Chairperson welcomed all the members to the 43rd meeting of the Board of Governors. New members namely **Shri Mudda Kedarnath, Dr. Shanth Averahally Thimmaiah** and **Dr. G. N. Kumar** were introduced to the committee. After a brief discussion, with the permission of the Chair, the Secretary, BOG began deliberations on Agenda items.

Item No. 43.1: Confirmation of the Minutes of the 42nd meeting of the Board of Governors held on June 19, 2015.

The minutes of the 42nd meeting of the BOG held on June 19, 2015 were read, and since no comments were received, the minutes were confirmed.

Item No. 43.2: To consider report on actions taken on the resolutions of 42nd meeting of the Board of Governors held on June 19, 2015.

The report on action taken on various resolutions of the 42nd meeting of the BOG held on June 19, 2015 was noted and approved.

In reference to Item no.42.4.7, regarding preliminary enquiry report submitted by Enquiry Officer against Mr. Vijay Kumar H. Asst. Professor, Dept. of Mechanical Engineering, It was observed with concerns, the reluctance of Dr. Vijaykumar H, to follow the 42 BOG resolution no.42.4.7 resolved as *"BOG deliberated on the entire case history concerning Dr. Vijay Kumar H., Assistant Professor, Dept. Of Mechanical Engg – and resolved to advise the Institute to take up appropriate counselling process for him with the help of medical practitioners. Subsequently, a comprehensive report on his activities may be submitted to BOG after 6 months."*

and further resolved that (i) Dr. Vijaykumar H may be asked to follow the resolution, (ii) Dr. Vijaykumar H should refrain from communicating outside NITK Surathkal and engage in dialogue with concerned persons of Institute administration and (iii) Dr. Kumar G.N and Dr. Shanth A Thimmaiah, BOG member be nominated to counsel Dr. Vijaykumar H further.



Item No. 43.3: To consider the recommendations of 33rd meeting of the Finance Committee held on November 13, 2015 (Present meeting).

FC Item No. 33.3.1: To consider the "Budget Estimate for the Year 2016-17" and the "Revised Estimate for the Year 2015-16" (Non-Plan and Plan grant) of the Institute.

Resolutions of the Finance Committee:

Before the discussion on the matter, some of the honourable members of the Committee wanted to know the tenure of Deputy Registrar (Accounts) in the Institute. It was informed that the position of Deputy Registrar (Accounts) in NIT system is a permanent post and not a tenure post.

It was opined that since the post of Deputy Registrar is an important key position, suggestions of the Ministry may be sought for converting the position as tenure post.

Thereafter, the Finance Committee discussed on the agenda item. The Finance Committee noted various components/ provisions made in the Budget Estimate of 2016-17 and the Revised Budget of 2015-16 and passed the following resolution:

"Resolved to recommend to the Board of Governors for approval of the 'Budget Estimate for the year 2016-17' and the 'Revised Budget Estimate for the year 2015-16' as placed before the Finance Committee".

Resolutions of the Board of Governors:

BOG resolved to approve the recommendations of the Finance Committee.

FC Item No. 33.3.2: To consider the audited "Audit Report" of the financial year 2014-15.

Resolutions of the Finance Committee:

The Finance Committee noted the audited "Audit Report" and the Annual Accounts of the Institute for the year 2014-15. After discussion, the following resolution was passed:

"Resolved to recommend to the Board of Governors for approval of the audited Audit Report and the Annual Accounts of the Institute for the year 2014-15; and to send it to the MHRD for placing it before the Parliament, along with a brief note on audit observations if any".

Resolutions of the Board of Governors:

BOG resolved to approve the recommendations of the Finance Committee.



FC Item No. 33.3.3: To consider the minutes of 31st meeting of the Building and Works Committee held on 30-07-2015.

Resolutions of the Finance Committee:

- (i) Resolved to recommend to the Board of Governors for approval of the minutes of 31st meeting of the Building and Works Committee held on 30-07-2015;
- (ii) Finance Committee suggested that before taking up the new major projects, the timely completion of the existing projects and availability of sufficient grants for the new projects must be ensured.
- (iii) Representatives of the Ministry who participated in the meeting through video conference suggested that the minutes of the Building & Works Committee need not be placed before the Finance Committee, but to be placed before the Board of Governors directly. If administrative and financial approvals are required for any of the proposals approved by the Building and Works Committee, then such items should be placed before the Board of Governors as a specific separate item duly referring the recommendations of the Building & Works Committee.

Resolutions of the Board of Governors:

BOG resolved to approve the recommendations of the Finance Committee.

FC Item No. 33.3.4: To consider proposal for comprehensive maintenance and up-gradation of (i) Gardens and Lawns; and (ii) campus roads and road side drains.

Resolutions of the Finance Committee:

- (i) The Finance Committee suggested for verifying as to whether any of the components included in the budget estimate of the above proposal is of the responsibility of the local City Corporation, and to confirm.
- (ii) Subject to such verification and confirmation, the Finance Committee resolved to recommend to the Board of Governors for approval of the budget estimate of ₹ 84.06 lakh (Rupees Eighty six lakh four thousand only) for **comprehensive annual maintenance and up-gradation** of (i) Gardens and Lawns; and (ii) campus roads and road side drains.

Resolutions of the Board of Governors:

BOG resolved to approve the recommendations of the Finance Committee.



FC Item No. 33.3.5: To consider Enhancement of Sitting Fee for Experts / Senate / Board of Studies / Building & Works Committee / other Committee Members.

Resolutions of the Finance Committee:

The Finance Committee resolved that the information regarding enhancement of Sitting Fee for external experts / external members of Senate / Board of Studies / Building & Works Committee / other Committee or sub-committees etc in other CFTI may be obtained and placed before the subsequent meeting of FC for approval.

Resolutions of the Board of Governors:

BOG resolved to approve the recommendations of the Finance Committee

FC Item No. 33.3.6: To consider Enhancing the consolidated pay of temporary Faculty appointed against the existing vacancy position in various departments.

Resolutions of the Finance Committee:

The Finance Committee suggested that the consolidated pay may be re-worked out considering the cost indexes / bench marks and comparing it with other CFTIs. Furthermore, consolidated pay should not be more than the salary as admissible for a regular faculty at the minimum of his / her scale.

Resolutions of the Board of Governors:

BOG resolved to approve the recommendations of the Finance Committee.

FC Item No. 33.3.7: To consider Entrusting the Campus Wifi Project to BSNL – Reg.

Resolutions of the Finance Committee:

The Finance Committee discussed the matter and it was noted with displeasure of the delay in providing Wifi facility which was approved in-principle a year ago. After deliberation, the following resolutions were passed:

- (i) The Finance Committee resolved to recommend to the Board of Governors for approval of the entrustment of Campus Wifi Project to M/s BSNL, a Government of India undertaking, at an estimated project cost of ₹ 247.18 lakh;
- (ii) Finance Committee further suggested that on approval of the same by the Board of Governors, the project be entrusted to M/s BSNL without any further delay.



- (iii) The project be got executed strictly within the agreed timeframe, failing which liquidated damages as per the agreed norms be imposed on M/s BSNL for their delay in completion.

Resolutions of the Board of Governors:

BOG resolved to approve the recommendations of the Finance Committee.

FC Item No. 33.3.8: To consider necessary Grants for 1MW solar power plant

Resolutions of the Finance Committee:

The Finance Committee resolved to recommend to the BOG for early execution of the Solar Power Plant project duly observing the related procedure in line with MHRD & MNRE guidelines.

Resolutions of the Board of Governors:

BOG resolved to approve the recommendations of the Finance Committee.

FC Item No. 33.3.9: To consider Any other items with the permission of the Chair.

No other items discussed.

Item No. 43.4: To consider the items placed before the 43rd meeting dated November 13, 2015 of the Board of Governors (Present meeting).

Item No. 43.4.1: To consider the list of Students for award of Degree in 13th Convocation.

BOG resolved to approve the award of degree to 1,556 number of eligible students during the 13th Annual Convocation to be held on 14-11-2015 as recommended by the Senate of the Institute.

Programme	No. of candidates
B Tech.	798
M Tech.	499
MCA	83
MBA	28
M Sc. (Physics)	21
M Sc. (Chemistry)	19
M Tech. (Research)	29
PhD	79
Total	1,556

Item No. 43.4.2: To consider eligibility of temporary non-teaching staff for the recruitment against suitable permanent vacant position.

BOG appreciated extremely urgent need for recruitment of non teaching staff and observed that addressing this particular issue is mandatory pre-requisite in this context.

Resolved that this proposal as placed, as one time measure be adopted and communicated to MHRD for concurrence and subsequent implementation.

Item No. 43.4.3: To consider the proposal of appointment of Deputy Director.

The BOG appreciated the necessity of appointing Deputy Director from amongst Senior Faculty members of the institute at the earliest and in consideration of prevailing norms for eligibility of Professors and HAG Professors, it was resolved that following parameters be necessary criteria for any Professor of the Institute to qualify for being considered.

- (i) Present AGP of Rs. 10,500/-
- (ii) Minimum 10 years experience as Professor (AGP of Rs. 10,000/- and for Rs. 10,500/- - total)
- (iii) Successful supervision of at least 4 Ph.D students
- (iv) Completion of at least one term of 2 years as HOD and the term of 2 years as Dean.
- (v) Less than 60 years of age
- (vi) Sufficient contribution in academics, administration and outreach activities.

The Chairperson is authorized to devise appropriate process and select suitable candidate as Deputy Director.

Item No.43.4.4: To consider the action taken report on Resolutions of 9th meeting of the Council of NITs held on October 01, 2015 along with recent communications from MHRD in this regard – reg.

The BOG noted actions taken on various resolutions of the 9th meeting of the Council of NITs held on October 01, 2015 which are to be taken at the Institute level.

The BOG further resolved to approve the proposed changes/ modifications [as in page no. 56 to 60 of the Annexure of Agenda Note] to the First Statutes -2009 notified under NIT Act 2007 and to request the MHRD for getting consent of the Hon'ble Visitor for the proposed changes/ modifications.

Item No. 43.4.5: To consider the recommendations of the Oversight Committee as per MHRD order F. No. 33-3/2014-TS.III dated: 17.06.2015 with reference to 4-Tier Flexible Faculty Cadre structure

The BOG resolved to approve the recommendations of the Oversight Committee as communicated by the MHRD vide letter F. No. 33-3/2014-TS.III dated: 17.06.2015 in connection with adoption of 4-Tier Flexible Faculty Cadre structure.

Item No. 43.4.6: To consider the representation of President, NITK Faculty Association regarding stepping up of pay of senior faculty to the level of junior faculty

The BOG resolved to refer the matter to the Integrated Finance Division, MHRD, Government of India for suitable directions and orders on the matter.

Item No. 43.4.7: To consider the recommendation of the committee for implementing Higher Academic Grade Pay (HAG) of Professors.

The report of the committee constituted by BOG (vide 31st BOG item No. 2) was placed on the table. It was observed that the recommendations are broadly in line with the provisions of MHRD Circular No. F.33-7/2011-TS.III dated 14th March 2012.

Resolved that MHRD circular No. F.33-7/2011-TS.III dated 14th March 2012 and circular No. F.No.34-9/2012-TS.III dated 22nd March, 2013 be considered for implementation of HAG

Item No. 43.4.8: To consider Formation of a “Disciplinary committee on ethics and values”

The BOG, after deliberations, resolved as follows:

- (i) The BOG resolved to approve in principle the formation of a “Disciplinary committee on ethics and values” comprising external expert members in the following discipline:
 - (a) Experts in judicial such as retired Judges;
 - (b) Experts in departmental rules & procedure such as retired *beaurocrates*
 - (c) Experts in academic such as Professors of Universities
- (ii) The BOG further suggested that a clear-cut Terms of Reference for the proposed Committee may be drafted and placed before the subsequent meetings of the BOG for its consideration before the formation of the Committee.

Item No. 43.4.9: To consider proposal on formation of a “Diversity System”

The BOG appreciated the necessity of Diversity in various facts of activities of the institute. Dr. (Mrs.) Vidya Shetty, Associate Professor, Dept. of Chemical Engg., has been appointed as Faculty in-charge Diversity System. Furthermore, Dr. (Mrs.) Sumam David S, Professor, Dept. of E&C., assigned the duty of Professor-in-charge for Analytics, Accreditation and Ranking System.

Item No. 43.4.10: To consider the MoUs signed during the period of April – October, 2015.

The BOG noted and approved the action taken by the Institute in signing various MoUs signed by the Institute during the period of April – October, 2015 with different organizations as listed in the Agenda Note.



Item No. 43.4.11: To consider the advertisement made for recruitment

The BOG noted and approved the action taken by the Institute in releasing the advertisement for special recruitment drive for filling up of the backlog vacancies (PwD Faculty and Non Faculty) SC/ST/OBC category in Faculty position.

Item No. 43.4.12: Resignation to the post of Asst. Professor tendered by Dr. Sreeram K Kalpathy, Dept. of Met & Mat Engg. – Relieving from service

The BOG noted the matter and ratified the action taken by the Institute in relieving Dr. Sreeram K Kalpathy, Dept. of Met & Mat Engg after obtaining prior approval of the Chairperson.

Item No. 43.4.13: Comprehensive Academic Audit of all departments and Institute level audit by external experts – Reg.

The BOG noted the comprehensive Academic audit of all the nine departments of the Institute conducted during 18th September – 14th October, 2015 as well as Institute level Academic audit by external experts.

Item No. 43.4.14: Any other matter with the permission of the Chair.

Inclusion of several recently recruited faculty members as special invitees for BOS and Senate.

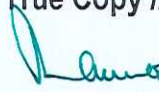
BOG noted with satisfaction, recruitment of 80 + faculty members (predominantly at Assistant Professor level) in last 3 years and in order to take advantage of new ideas they have brought in from all over the world. In this ongoing process of academic reforms, BOG resolved to make provision of 5 such new faculty members as special invitees to BOS and Senate. The Director is authorized to make the final nomination in this basis of a list of 3 such candidates from each of department. Term may be fixed as 2 years.

The meeting ended with Vote of thanks to the Chair.

Sd/-
(K. Ravindranath)
Secretary, BOG
N.I.T.K., Surathkal

Sd/-
(Vanitha Narayanan)
Chairperson, BOG
N.I.T.K., Surathkal

// True Copy //


(K. Ravindranath)
Secretary, BOG
N.I.T.K., Surathkal